



Role: Full Time/Part Time Mentor:

Location:- Bangalore, Chennai,Delhi,Hubli

About Reap Benefit

Reap Benefit is an award-winning, not-for-profit organisation with a mission to activate '**Solve Ninjas**' (**Youth 12-23 years**) in every locality and neighbourhood of India. These '**Solve Ninjas**' are action based citizen champions who take small measurable actions which have a big impact in their local communities.

To know more about our work: [Reap Benefit work](#)

Our Impact so far:

- 24,000 Solve Ninjas who have invested 500,000 hours in Public Problem Solving
- Crowdsourced more than 300,000 local data points and co-developed 250 solutions with Solve Ninjas
- Diverted 440 tonnes of waste from landfills, saved 42 million litres of water, improved sanitation systems in 100+ local income schools
- Reap Benefit's work has been recognised by President Barack Obama, Ashoka Fellowship, Forbes India 30 under 30, Unilever Young Entrepreneur Awards among others

About the role:

Mentor will play a significant role in deploying the programs on the ground with youth, in private and government schools. Mentors will be reporting directly to the Program Manager.

Role Requirements

Previous Experience:

- Have 0-5 years of overall work experience in partnerships and alliances

Program Impact and Execution:

- Spending 60%-80% of the time in different communities and educational institutions executing the programs
- Should be comfortable with excessive local travel for 6-7 months in a year

Mission Alignment

- Have a deep commitment to Reap Benefit's vision and values
- Have a mindset of solving small and denting big

Skills Needed:

1. Data Orientation:

- Ability to use data effectively

2. Critical Thinking:

- Is able to identify the problem and has the ability to plan action steps to solve problems
- Is able to break problems into action steps and understand the 'why' of solving the problem

3. Communication Skills:

- **Facilitation Skills:** Program Manager is expected to spend 30-40% of his/her time executing the programs of Reap Benefit and should have the ability to engage youth
- **Story Telling and Public Speaking**
- **Preference to candidates who are proficient in English and Kannada or English and Tamil**

4. Problem Solving Mindset

5. Hands-on Skills (Optional)

- Ability to use basic tools and power tools
- Ability to use Arduino and power circuits

Compensation

Based on previous work experience.