



**Role: Program Manager**

**Location- Bangalore & Delhi**

**About Reap Benefit**

Reap Benefit is an award-winning, not-for-profit organisation with a mission to activate '**Solve Ninjas**' (**Youth 12-23 years**) in every locality and neighbourhood of India. These '**Solve Ninjas**' are action based citizen champions who take small measurable actions which have a big impact in their local communities.

To know more about our work: [Reap Benefit work](#)

**Our Impact so far:**

- 24,000 Solve Ninjas who have invested 500,000 hours in Public Problem Solving
- Crowdsourced more than 300,000 local data points and co-developed 250 solutions with Solve Ninjas
- Diverted 440 tonnes of waste from landfills, saved 42 million litres of water, improved sanitation systems in 100+ local income schools
- Reap Benefit's work has been recognised by President Barack Obama, Ashoka Fellowship, Forbes India 30 under 30, Unilever Young Entrepreneur Awards among others

**About the role:**

Program Manager will play an intermediary role between City Director and Mentors on the field engaging with the youth in Private Schools, Government Schools, Colleges, Universities and other education not for profits.

**Role Requirements**

**Previous Experience:**

- Have at least 3-5 years of overall work experience

**Team/People Management**

- Manage a team of 5-10 people
- Support team members to reach their complete potential and help to accelerate the mission

- Performance management of team members

### **Program Impact and Execution:**

- Spending 40%-60% of the time in the communities and educational institutions executing the programs
- Previous experience in event management will be helpful
- Should be comfortable with excessive local travel for 6-7 months in a year

### **Mission Alignment**

- Have a deep commitment to Reap Benefit's vision and values
- Have a mindset of solving small and denting big

### **Skills Needed:**

#### **1. Data Orientation:**

- Ability to use and analyse data effectively

#### **2. Critical Thinking:**

- Is able to break problems into action steps and understand the 'why' of solving the problem
- Ability to develop a plan and visualise a student engagement program

#### **3. Communication Skills:**

- Facilitation Skills: Program Manager is expected to spend 30-40% of his/her time executing the programs of Reap Benefit and should have the ability to engage youth
- Story Telling and Public Speaking
- **Preference to candidates who are proficient in English and Kannada.**

#### **4. Problem Solving Mindset**

#### **5. Hands-on Skills ( Optional)**

- Ability to use basic tools and power tools
- Ability to use Arduino and power circuits

### **Compensation**

Based on previous work experience.

